Please answer the following questions. Provide examples when necessary to illustrate your answers:

1. HRD is an important element of the human resource management field. What is HRD and what impact does it have on the success of the organization? Give examples of HRD programs which are important to have in any organization. (250 words)
2. Adult learning is different from children learning. Please illustrate the difference between the two types of learning styles. Give examples of adult learning programs and children learning programs.(250 words)
3. Evaluation of HRD program is essential to make sure these programs are reaching their objectives. Discuss the main methods of HRD program evaluation. Give your opinion on which method you like most and why. (300 words)