Which two incentives plans are appropriate for companies pursuing a differentiation strategy?

Answer

team-based and gain sharing

piecework and current profit sharing

gain sharing and piecework

current profit sharing and team-based

Valid relaible job evaluations result from which two conditions

Answer

|  |  |  |
| --- | --- | --- |
|  |  | the results are consistent; using multiple collection methods |
|  |  | the results are consisten; data was taken under similar conditions |
|  |  | data from multiple sources; using multiple collection methods |
|  |  | data from multiple sources; data was taken under similar conditions |

This method reinforces cooperation among team members except when team members preceive differences in other members's performances.

Answer

|  |  |  |
| --- | --- | --- |
|  |  | differential incentive payments approach |
|  |  | differential payments by ratio of base pay |
|  |  | equal incentives payment approach |
|  |  | small group incentive plans |

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Answer

|  |  |  |
| --- | --- | --- |
|  |  | team-based and gain sharing |
|  |  | piecework and current profit sharing |
|  |  | gain sharing and piecework |
|  |  | current profit sharing and team-based |