



<b>Variable</b>	<b>Variable definition in this paper</b>	<b>Source</b>	<b>Role in the model</b>
Employee Creativity	the extent to which novel and useful ideas are produced.	Amabile, 1988; Madjar, Oldham, & Pratt, 2002; Shalley, Gilson, & Blum, 2000; Zhou & Shalley, 2003	Dependent Variable

6) What cited sources in this paper are the most influential? (cite three only)

<b>Author</b>	<b>Year</b>	<b>How is this paper influential?</b>

7) What is the methodology used in this research?

8) Who were the participants? How was data collected? Just cut and paste from paper.



10) What is the level of analysis? Is it individual-level, group-level, organizational-level, societal-level? (For example, teams can be studied from the perspective of individuals that work in teams). Explain why.

11) Choose ONE of the hypotheses tested in the paper.

What is the hypothesis in which you are interested? Does your chosen hypothesis logically flow from the theory or was it picked out of thin air? (That is, what information do the author(s) present in support of your chosen hypothesis?)

12) How was (were) the dependent and independent variable(s) in your parsed hypothesis measured? How were those variables measured (operationalized)? (Provide the questions used to measure the variables in your chosen hypothesis).

13) What was (were) the analytic statistic(s) used to test the degree of difference or association of your parsed hypothesis? What are the statistical results? Was the hypothesis supported? Why?

14) What is the main contribution of this paper?

15) What did you like the most of this paper?

16) What would you suggest to the author(s) to improve in their paper?

17) Note any other aspects of the paper that you feel important enough to mention after your evaluation.