**10.25 Peter Rourke, a loan processor at Wentworth Bank, has been timed performing four work elements, with the results shown in the following table. The allowances for tasks such as tis are personal. 7%; fatigue, 10%; and delay, 3%.**

**SSSEA 1 2 3 4**

TASK PERFORMANCE OBSERVATIONS (MINUTES)

ELEMENT RATING (%) 1 2 3 4 5

1 110 5 4 6 4 4

2 95 6 8 7 6 7

3 90 6 4 7 5 5

4 85 1.5 1.8 2.0 1.7 1.5

1. What is the normal time?
2. What is the standard time?