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| **HELPING FORCES** |  | **HINDERING FORCES** |
| List here what will help the team address issues on which it has not yet put a priority focus.  Consider how to include any item that needs to be addressed as an action that would be listed here. | **Leadership team effectiveness** | List here the problems it might need to address or the things that will cause the team to fail in making the change projects it has identified as working well.  Any resistance factors from the organization or the board would need to go here. |