|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | | | | | | |
| **KEY TO SURVEY** | | | | | | | |
|  |  | | | | | | |
| ***Demographics*** | | | | | | | |
|  |  | | | | | | |
| **Gender** | | | | | | | |
| 1 | Male | | | | | | |
| 2 | Female | | | | | | |
| **Age** | | | | | | | |
| 1 | 16 - 21 | | | | | | |
| 2 | 22 - 49 | | | | | | |
| 3 | 50 - 65 | | | | | | |
| **Department** | | | | | | | |
| 1 | Human Resources | | | | | | |
| 2 | Information Technology | | | | | | |
| 3 | Administration | | | | | | |
| **Position** | | | | | | | |
| 1 | Hourly Employee (Overtime Eligible) | | | | | | |
| 2 | Salaried Employee (No Overtime) | | | | | | |
| **Tenure With Company** | | | | | | | |
| 1 | Less than 2 years | | | | | | |
| 2 | 2 to 5 years | | | | | | |
| 3 | Over 5 Years | | | | | | |
|  |  | | | | | | |
| ***Four Survey Measures*** | | | | | | | |
|  |  | | | | | | |
| **SURVEY MEASURE #1 OVERALL JOB SATISFACTION (Scale 1-7)** | | | | | | | |
| 1 = Least Satisfied | | | | | | | |
| 7 = Most Satisfied | | | | | | | |
| **SURVEY MEASURE #2 INTRINSIC JOB SATISFACTION (Scale 1-7)** | | | | | | | |
| 1= Least Satisfied | | | | | | | |
| 7= Most Satisfied | | | | | | | |
| **SURVEY MEASURE #3 EXTRINSIC JOB SATISFACTION (Scale 1-7)** | | | | | | | |
| 1 = Least Satisfied | | | | | | | |
| 7 = Most Satisfied | | | | | | | |
| **SURVEY MEASURE #4 BENEFITS (Scale 1-7)** | | | | | | | |
| 1= Least Satisfied | | | | | | | |
| 7= Most Satisfied | | | | | | | |
|  |  | | | | | | |
|  |  | | | | | | |
| **Gender** | | **Age** | **Department** | **Position** | **Tenure** | **Job Satisfaction** | **Intrinsic** | | **Extrinsic** | **Benefits** |
| 1 | | 1 | 1 | 1 | 3 | 5.5 | 5.5 | | 5.5 | 5.4 |
| 2 | | 3 | 3 | 1 | 1 | 4.9 | 5.2 | | 4.6 | 6.2 |
| 1 | | 1 | 2 | 2 | 1 | 5.5 | 5.3 | | 5.7 | 2.3 |
| 1 | | 1 | 3 | 1 | 1 | 5.2 | 4.7 | | 5.6 | 4.5 |
| 1 | | 2 | 2 | 1 | 1 | 5.5 | 5.5 | | 5.5 | 5.4 |
| 1 | | 3 | 3 | 1 | 1 | 4.9 | 5.2 | | 4.6 | 6.2 |
| 1 | | 2 | 1 | 1 | 1 | 3.9 | 2.1 | | 5.7 | 2.3 |
| 2 | | 2 | 2 | 1 | 2 | 5.2 | 4.7 | | 5.6 | 4.5 |
| 1 | | 2 | 3 | 1 | 2 | 5.5 | 5.4 | | 5.6 | 5.4 |
| 1 | | 2 | 2 | 2 | 2 | 5.9 | 6.2 | | 5.5 | 6.2 |
| 1 | | 2 | 3 | 1 | 1 | 4.9 | 5.2 | | 4.6 | 6.2 |
| 1 | | 3 | 1 | 2 | 2 | 5.5 | 5.3 | | 5.7 | 2.3 |
| 1 | | 2 | 2 | 1 | 1 | 5.2 | 4.7 | | 5.6 | 4.5 |
| 2 | | 2 | 2 | 1 | 3 | 5.5 | 5.4 | | 5.6 | 5.4 |
| 1 | | 1 | 1 | 1 | 3 | 5.5 | 5.5 | | 4.6 | 6.2 |
| 1 | | 3 | 3 | 1 | 1 | 4.9 | 5.2 | | 5.7 | 6.2 |
| 2 | | 1 | 2 | 2 | 1 | 5.5 | 5.3 | | 5.6 | 5.4 |
| 1 | | 1 | 3 | 1 | 3 | 5.2 | 4.7 | | 5.5 | 6.2 |
| 1 | | 2 | 2 | 1 | 1 | 5.5 | 5.5 | | 4.6 | 2.3 |
| 1 | | 1 | 2 | 1 | 1 | 5.5 | 4.7 | | 5.7 | 2.3 |
| 1 | | 1 | 2 | 2 | 2 | 4.9 | 5.3 | | 5.6 | 4.5 |
| 1 | | 3 | 3 | 1 | 1 | 3.9 | 4.7 | | 5.5 | 2.3 |
| 1 | | 2 | 1 | 2 | 3 | 5.2 | 4.7 | | 5.6 | 4.5 |
| 1 | | 2 | 1 | 1 | 2 | 5.5 | 5.5 | | 5.5 | 5.4 |
| 1 | | 3 | 3 | 1 | 2 | 4.9 | 5.2 | | 4.6 | 6.2 |
| 1 | | 2 | 2 | 1 | 3 | 3.9 | 2.1 | | 5.7 | 2.3 |
| 1 | | 1 | 3 | 2 | 1 | 5.2 | 4.7 | | 5.6 | 4.5 |
| 1 | | 2 | 1 | 2 | 1 | 5.5 | 5.4 | | 5.6 | 5.4 |
| 1 | | 2 | 1 | 2 | 1 | 5.9 | 6.2 | | 5.5 | 6.2 |
| 1 | | 2 | 1 | 1 | 1 | 4.9 | 5.2 | | 5.6 | 2.3 |
| 1 | | 3 | 3 | 2 | 2 | 5.5 | 5.3 | | 5.6 | 4.5 |
| 2 | | 2 | 3 | 1 | 1 | 5.2 | 4.7 | | 5.5 | 5.4 |
| 1 | | 2 | 3 | 1 | 1 | 5.5 | 5.4 | | 4.6 | 6.2 |
| 2 | | 2 | 2 | 2 | 3 | 5.4 | 6.2 | | 5.7 | 6.2 |
| 1 | | 3 | 2 | 2 | 1 | 5.5 | 5.2 | | 5.6 | 4.5 |
| 2 | | 2 | 2 | 1 | 2 | 5.5 | 5.3 | | 5.6 | 5.4 |
| 2 | | 1 | 3 | 2 | 1 | 4.9 | 4.7 | | 5.5 | 6.2 |
| 2 | | 2 | 3 | 2 | 1 | 5.4 | 5.2 | | 5.6 | 2.3 |
| 2 | | 1 | 3 | 2 | 1 | 5.5 | 5.3 | | 5.6 | 4.5 |
| 2 | | 1 | 3 | 2 | 1 | 5.5 | 5.3 | | 5.6 | 5.4 |