“Riordan Manufacturing, Inc. is an industry leader in the field of plastic injection molding” (Apollo Group, 2004, para. 1). The organization has three facilities in the United States (U.S.) and one facility in China. The organization is currently privately held and is considering expanding its operations with the following three options: Going public through an Initial Public Offering (IPO), acquiring an organization in the same industry, or merging with another organization. A recommendation will be made about which approach should be taken based upon the strengths, weaknesses, opportunities, and threats of each approach. If Riordan Manufacturing were to pursue another international location, the effects of globalization on financial decisions will be discussed as well as factors that contribute to exchange rate risks and mitigation of the exchange rate risk.