**Threat Assessment Team Review**

Perpetrator facts, file, current status

Scope of incident

Victim’s background, need

Witness statement /video

Medical/first responder alerts

**ASK:** Could **this situation escalate?**

NOTIFY LAW ENFORCEMENT

OPTION

**First responder interview Review company files**

Victims personal records

Witness any prior incidents/complaints

Coworkers, customer

Use the threats assessment

Process to analyze facts and

Implements response strategy

Refer impacted

Individually to counseling update key leader

**Reviewed if team has achieved**

Duty to care consider engaging experts

Duty to warn in threat assessment

Duty to act security , stand by press

 Statements, FAQs

**Revise facts**

What did we know?

When did we know it?

What did we do about it?

Review lesson learned post incident report security /operations

With legal counsel share with senior modify procedure bases on

 Management by legal counsel lesson learned