**Discipline, Suspension & Termination (Handbooks, Wrongful Discharge, Procedural issues)**

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| Continue on with the same reference organization chosen (**FED EX**).  Realize that some companies do not openly discuss their HRM practices. Perhaps the organization you chose for your SLP project is one of them.  So, sometimes you will need to make inferences and borrow ideas from other private-sector companies to build your discussion.  For example, you have looked but can’t find information on your chosen organization's approach to the SLP assignment topic.  But, you have read about other businesses’ approaches to it.  You could discuss those practices as they might work in your SLP organization.  This is an acceptable approach for this assignment.  Remember that the SLP organization that you have chosen is your "framework" for your SLP project.  (Many of the companies, however, on the list do have their HRM practices widely known and written about.  Always look first to see what you can find.)  This link has some pertinent information about other companies that might be useful to you as you work on your SLP assignments  [http://govinfo.library.unt.edu/npr/library/Best-Practices.htm](http://staff.tuiu.edu/exchweb/bin/redir.asp?URL=http://govinfo.library.unt.edu/npr/library/Best-Practices.htm" \t "_blank).  Whether or not you utilize some of the information from this website is up to you.  Another idea--search ProQuest for the HRM topics you are looking for and see what appears.  HRMagazine and HR Focus, for example, are magazines written for HRM professionals (both found in ProQuest (TUI Library).  Many of their articles discuss specific employer programs.**(On second and third page)**  Again, we are not looking for factual information specific to your chosen SLP employer.  We are looking at current, HRM-specific information that might be applicable to the employer you have chosen.  For thisassignment, you need to compare and contrast policies and practices in your SLP organization with what the laws say specific to disciplinary action (including discharge), and/or employee rights that might involve disciplinary action (including discharge).  **--Examine the laws from your background readings and other research.  Discuss how they apply to your SLP organization.**  **--What HRM policies/practices/procedures are in place in your SLP organization to ensure compliance with the laws related to disciplinary action (including discharge) and protected employee rights?  Provide a detailed discussion.**  **--Include an introductory paragraph and a concluding paragraph that make an overall assessment of the relationship between the laws and the practices in your selected private-sector organization.** |

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## Optional Materials

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