**MGT412 - Human Res. Mgmt. & Law**

**Discrimination and Retaliation (Race, Gender, Age, Religious, Disability)**

I am trying to get some solid ideas and research websites for FEDEX pertaining to the following subjects:

* **First, please describe the organization you have chosen from the Fortune list.  What number is it on the list?  Provide a paragraph discussing this organization's primary business, number of employees, its mission, vision and values and some HRM department-related information.**
* **Now please examine the Age Discrimination in Employment Act  (ADEA) in detail from your background readings and research.  What is its purpose and coverage?  What governmental body is responsible for its enforcement?**
* **Discuss your SLP organization's practices as they relate to ADEA compliance.**
* **What specific employment actions/policies/procedures/processes (for example) might be especially susceptible to age discrimination claims?  Why do you say this?**
* **What specific actions/policies/procedures/processes (for example) should an organization (such as your SLP organization) do to ensure they do not discriminate due to age of applicants and employees?**