**Assignments**

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|  | **Topics** | **Readings** | **Assignments** |
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|  | * Overcoming Resistance to Change and Inertia * Understanding sources of inertia and resistance to change (structural, functional myopia, systems, SOPs, power and politics, resource allocation patterns and resource scarcity | Read article: Neumann, J. E. (1989). Why people don’t participate in organizational change. *ROCD,*  Vol. 3 (pp. 181-212).  Articles include gaining stakeholder buy-in, recognizing power and politics, using power effectively and ethically, working with cross functional teams to solve organizational problems, overview of tools for operational planning including six-sigma, process redesign, and more | Module Summary  Literature Review: Organizational Change |

Please read article: Neumann, J. E. (1989). Why people don’t participate in organizational change. *ROCD,*

Vol. 3 (pp. 181-212).

And write 4 pages paper for this assignment.