<http://dlib.eastview.com/browse/doc/400163> Fedorov, G.S. (2001) The Military Unit as Part of the Armed Forces' Economic System . Military Thought . July. Retrieved May 18, 2010,

<http://www.soi.org/reading/change/concepts.shtml> Roelofs, L. (N.D.) Organizational Change: Open System Concepts. Symphony Orchestra Institute. Retrieved May 18, 2009,