Instrument Title: Leadership Traits Questionnaire (LTQ)

Instrument Description: The purpose of this questionnaire is to measure personal characteristics of leadership.

Personal Score: 44

Average Score: 46

Analysis of Scores: According to the LTQ scores received, I am perceived by others as well as myself to be articulate, perceptive, self-confident, persistent, determined and friendly. I believe these scores are a good representation of my natural traits/characteristics and are not a part of learned behavior in reaction to others or my environment. Being self-confident has allowed me to be content in my own decision-making which any leader needs to possess in order to be effective. My friendliness and determination are encouraging to others in following my leadership with assurance. On the other hand, my self-confidence and unlikelihood of being a follower may prevent me from taking advice and counsel from others.

I can benefit from the scores received on the LTQ by trying to better understand how my self-confidence can have a negative impact on me as a leader. It is quite possible that I look at others in an adversarial fashion, as my self-confidence disallows me from taking a role of an understudy and am fearful that if I speak too much, I may reveal my own weaknesses that I have not processed. It could be that I believe others are in a sense competitors and not confidantes. Evaluating and reevaluating my emotional intelligence by measuring these weaknesses and responses to them is crucial in developing into a more open-minded and emotionally intelligent individual .The LTQ, also, points to other weaknesses in my native traits. LTQ scores show that I need to improve the perception that I am not dependable. Being consistent and reliable is something that I know I need to work on as a progress personally as a leader.

Theory: Trait and Skill