**Draft**

**Data Analysis and reporting paper**

The consequence of ineffective leadership that has become a threat to organizational and national developmental processes in Nigeria cumulated to the establishment of National Orientation Agency, NOA (NOA ,2016) positioned to redress this quagmire of bad leadership. Employees, groups and communities need to be consistently sensitized, mobilized and empowered through appropriate transformational strategies to actually challenge a negative or oppressive statuesque. NOA is consistently in dilemma of choosing appropriate empowerment strategies to create significant impact. The purpose of this paper is to analyze data collected from the Leadership and empowerment survey (LES) with a view to establish whether to support reject the hypothesis on the relationship between leadership strategies and empowerment within National Orientation Agency (NOA). Consequently, the goal is to evaluate the effectiveness of empowerment strategies with a view of furthering leadership insights.

Method?

Sample

The analysis is based on a survey of 13 doctoral students. While the sample size may not “represent or estimate the views of a larger population”(Tokunaga 14) however, due to the fact majority of the respondents are in pursuit of Doctor of Management in Organizational Leadership, the sample could be also considered a purposive or judgment sample.

Descriptive Data Analysis?

Hypothesis Testing

One of the ways of demonstrating that the theory is consistent with empirical data (Stockburger, 2007) is by hypothesis testing. The hypothesis is a most strategic instruments that directs research investigation, links theory to observation and observation to theory . Hypothesis testing is a process of utilizing or validating of theories in statistics (Hanneman, Riddle, & Kposowa , 2013) brings objectivity to study and equips the study avoid common errors to accomplish the purpose of research. To answer the overarching research question “What is the likelihood that effective leadership is contributing factors of employee empowerment and community empowerment?”, the following hypothesis will be tested to determine if there is a correlation:

H0

*There is no relationship between organizational leadership styles on the contributing factors of employee empowerment and community empowerment?*

H1

There is a relationship between organizational leadership styles on the contributing factors of employee empowerment and community empowerment?

Or

H0

Employees will not rate programs contributing to employee empowerment more important than programs contributing to community empowerment

H1 Employees will rate programs contributing to employee empowerment more important than programs contributing to community empowerment

References:

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