**Ethical Framework Paper: 10 - 12 double-spaced pages**

# Ethical Framework Definition

An ethical framework is a decision-making model that outlines step-by-step processes for reaching ethical decisions. A framework for ethical decision-making addresses the

“how” not the “what” of ethical decisions. It reflects the process of ethical decisionmaking. It will be similar to a decision-making framework but must include specific ethical considerations. Ethical frameworks frequently take the form of a series of questions such as, “How would I want someone else to act in this situation?” “How would my behavior be judged by my mother/father/children?” “What is the greatest good in this situation?” “What values are represented by this decision?”

**Outline**

1. Describe your ethical framework **(Firing An Employee From A Company That Has Had Loyalty for Many Years)**

Research and define ethical frameworks and their purposes. Use examples from the literature. Then, thoroughly describe **your own** ethical framework based on what you have read. Describe any principles you have included or rejected. How are your values represented in your framework? How did you develop your framework? Clearly reference the ethical positions, principles, or other frameworks that influenced your own framework.

1. Describe a difficult ethical decision related to your personal or work life.

Discuss an experience from your personal or work life that involved a difficult ethical decision. This case study should be an ethical dilemma about which you personally have had to make a decision. It is not acceptable to present a case you have encountered of someone else behaving unethically. Discuss the circumstances surrounding difficult ethical choice for you. What pressures were exerted on you to decide one way or another? What are the cultural influences on you and other players? Do changing circumstances impact the decisions made? What assumptions were held by you at the time and/or were held by others that impacted your decision? You must state clearly why the decision is difficult; and must clearly state the conflict as you see it. What principles and values appeared to be in conflict?

1. Apply your ethical framework (described in #1 above) to your case.

Discuss your personal case based on your learnings this term and apply your ethical framework to the case you have described in #2 above. What are the primary or most important issues or ethical dilemmas presented in your case? How might your framework help you resolve these issues? What decisionmaking criteria (principles and values) did you use at the time the incident described in your case happened? How might you have resolved the issues presented in your case using your ethical framework?

1. Assess how you might apply a different or more complex decision-making process in the future.

What are your conclusions or learning from your case study? Would you make the same decision again? How would you apply your ethical framework in the future? How has your thinking about ethical decisionmaking changed or developed? How will this framework change how you might approach complex ethical decisions in the future?

**Include a minimum of five academic journals in your paper.**