**[Strategy exercise:](https://www.google.com/search?q=Strategy+exercise;Imagine+hat+you+are+the+manager&nfpr=1&sa=X&ei=nNpbVYfXB8vPsAWw8oJg&ved=0CBwQvgUoAQ&biw=1366&bih=631)**

[Imagine that you are the manager](https://www.google.com/search?q=Strategy+exercise;Imagine+hat+you+are+the+manager&nfpr=1&sa=X&ei=nNpbVYfXB8vPsAWw8oJg&ved=0CBwQvgUoAQ&biw=1366&bih=631) of the Mc Donalds restaurant .You are pursuing a low cost, high quality service strategy .You believe that the assistant manager you hire is critical to executing your strategy because the person will have a great deal of contact with both your employees and customers .You have just finished interviewing the five finalists for the position .One candidate really stands out. At Edwards has three years of relevant work experience and a collaborative and service oriented style that will fit your restaurant’s culture very well. She also scored high on the on the interview, job knowledge, and simulations assessments.

Your previous assistant manager had been hired with n job experience and had not done nearly as well during the assessment process .He had been hired six months ago for annual salary of $26,000 with two weeks paid vacation, a standard benefits package, and a $1,000 sign-on bonus. You had to let him go last two week after his disappointing performance failed to improve .You would like Edwards to accept your offer and start work as soon as possible.

a-Describe the goals of the offer letter based on the vignette and what you know of McDonald’s.

b-Develop a comprehensive, well-written offer letter for Pat Edwards (including an employment-at-will clause) that meets the hiring goals.

Job Offer Letter need to include all the fallowing topics

Starting date

Duration of Contract

Compensation (flat rate-variable rate short or long term)

Benefits

Hours

Signing Bonuses

Other terms and conditions

Acceptance terms

Employment at will

c-Explain how this letter is designed to meet the hiring goals discussed in part “a” of this question.