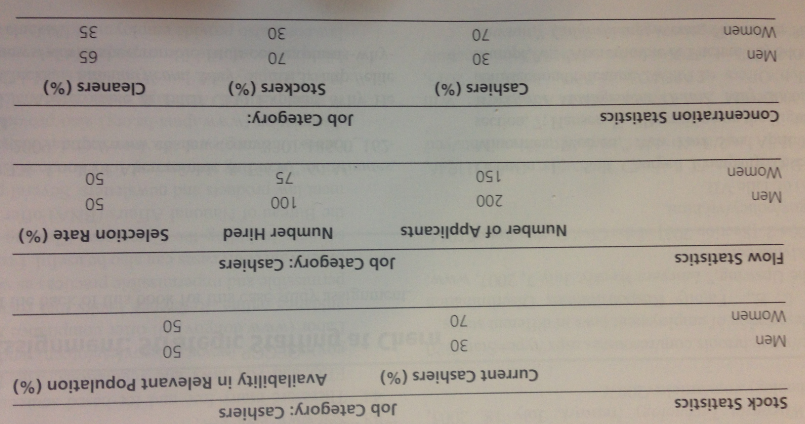
The importance of the legal context of talent management.

**Bases for Employment Lawsuits**

a-What the difference between disparate treatment and adverse impact

b- Strategic Exercise.  Using each of the three statistical examples (stock, flow, and concentration), discuss whether or not there is evidence of adverse impact



c- Try to identify what might be happening.