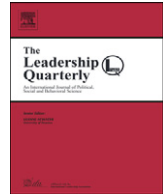




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The Leadership Quarterly

journal homepage: www.elsevier.com/locate/leaquaEditorial: 25 years of the *Leadership Quarterly**"The right man comes at the right time."*

[Italian Proverb]

"The right journal comes at the right time."

[Modified Italian Proverb]

Happy Birthday *LQ*! 2014 starts the 25th year of the *Leadership Quarterly*, a successful fulfillment of Bernard M. Bass' vision for a unifying scholarly outlet for leadership work regardless of discipline. Bass, Robert J. House, and Henry L. Tosi founded *LQ* after a momentous dinner conversation at the Montreal Charisma Conference in the late 1980s. Bass (1990), and then House (1991–1992) and Tosi (1991–1992) together, served as Senior Editors. They were followed in the Senior Editor role by Francis J. Yammarino (1992–1998), James G. (Jerry) Hunt (1999–2004), Michael D. Mumford (2005–2010), and Leanne E. Atwater (2011–present).

1. Background, editors, and scholars

As noted by Yammarino (2010, p.917), "When the *LQ* began, few thought that it would survive let alone become successful and regarded as the best, or should we say, leading (...pause and wink...) scholarly journal for leadership research." Yammarino (1998) detailed the early history, including the start-up and founding, of *LQ* as well as the goals, objectives and accomplishments of his term and the hopes for the next *LQ* editorial term. In brief, Bass, House, and Tosi accomplished the founding and established the credibility of *LQ* with their stature and visibility in the field. They had the vision for *LQ* and went through all the trials and tribulations of the start-up of a journal—finding a publisher, identifying an editorial board, generating a pool of manuscripts for review and eventual publication, and getting the first several issues and volumes in print.

Yammarino (1998) broadened the editorial board, added some innovative features (e.g., theory forum, qualitative and quantitative methods forums), started the awards program with the Center for Creative Leadership (i.e., CCL/*LQ* annual Best Article Award), ramped up the number of special issues, and got *LQ* included in the Social Sciences Citation Index (ISI Web of Science). Hunt (see Yammarino, 2010) then started special sections (e.g., *LQ* Letters, applied issues) and, in 2000, created the *Leadership Quarterly Yearly Review*. The *LQYR*, modeled after a similar innovation when Hunt was the editor of the *Journal of Management*, increased the visibility, credibility, citations, and impact of the *LQ* on the field of scholarly research in general and leadership research in particular.

Mumford (2011) reviewed the status of leadership research in general and the status of *LQ* in particular during his term with regard to his objectives of broadening international contributors, leadership perspectives and content, and method quality. He was responsible for the enhancement of *LQ* in terms of the SSCI/ISI impact factor, made connections to expand the *LQ* network (e.g., with the Academy of Management Network of Leadership Scholars and the International Leadership Association), established the annual Distinguished/Eminent Leadership Scholar Career Award, and formalized the senior editor selection process.

The Recipients of the *Distinguished/Eminent Leadership Scholar Career Awards* are:

2006 Bernard Bass and Edwin Fleishman

2007 Robert House

2008 James (Jerry) Hunt

2009 Robert Lord

2010 Francis Yammarino

2011 Gary Yukl

2012 Boas Shamir

2013 Bruce Avolio

Atwater (2011) was the first beneficiary, and victim, of the new, enhanced senior editor selection process; and she introduced contemporary associate/action editors, a new electronic submission and review system, an expansion of the editorial board, and rigorous initial screening of submissions that resulted in more desk rejections in response to the large manuscript increase following from *LQ*'s enhanced quality. Also, in 2012, Atwater and the Associate Editors all signed a Voluntary Code of Ethics for journal editors and associate editors. The primary components of this code were: (1) refrain from coercive citation practices; (2) encourage the journal staff, sponsors and publishers to keep marketing strategies separate from the peer review process; and (3) work to minimize data fraud and encourage research integrity.

Recently, Yammarino (2012) provided evidence that all the primary leadership theory and empirical research advances since 1990 typically have been published first in *LQ*, a testament to its prominence and impact on the field. While *LQ* is considered a "top", "major", or "A" journal in many departments (e.g., psychology) and schools (e.g., business schools) throughout the world, he speculated about the future of *LQ*—a future in which *LQ* moves from an "A" to a "Top 3" journal; continues to be the first to publish the best and newest leadership theory, measurement, and analytic techniques; and continues to cause a decline in leadership articles submitted to and published in other top journals in various disciplines.

2. Prominent work

As evidence of the quality and impact of work that is published in the *LQ*, and as acknowledgement to those authors who are responsible for those efforts, we are delighted to provide a listing, as of August 2013, of the following prominent contributions to the leadership field from *LQ*.

First, the *Leadership Quarterly* Top 10 Cited Articles (from SCOPUS) (number of citations in parentheses) are:

Podsakoff, P.M., MacKenzie, S.B., Moorman, R.H., & Fetter, R. Transformational leader behaviors and their effects on followers' trust in leader, satisfaction, and organizational citizenship behaviors, 1990. (951).

Graen, G.B., & Uhl-Bien, M. Relationship-based approach to leadership: Development of leader-member exchange (LMX) theory of leadership over 25 years: Applying a multi-level multi-domain perspective, 1995. (921).

Lowe, K.B., Kroeck, K.G., & Sivasubramaniam, N. Effectiveness correlates of transformational and transactional leadership: A meta-analytic review of the MLQ literature, 1996. (640).

Bass, B.M., & Steidlmeier, P. Ethics, character, and authentic transformational leadership behavior, 1999. (316).

Yukl, G. An evaluation of conceptual weaknesses in transformational and charismatic leadership theories, 1999. (316).

Wong, C.-S., & Law, K.S. The effects of leader and follower emotional intelligence on performance and attitude: An exploratory study, 2002. (309).

Day, D.V. Leadership development: A review in context, 2000. (293).

Avolio, B.J., & Gardner, W.L. Authentic leadership development: Getting to the root of positive forms of leadership, 2005. (269).

Gronn, P. Distributed leadership as a unit of analysis, 2002. (244).

Den Hartog, D.N., House, R.J., Hanges, P.J., Ruiz-Quintanilla, S.A., & Dorfman, P.W. Culture specific and cross-culturally generalizable implicit leadership theories: Are attributes of charismatic/transformational leadership universally endorsed, 1999. (238).

Finally, to acknowledge outstanding annual contributions, there is the CCL/*LQ* Best Article Award. The first Best Article Award (1993) was actually given to cover the first four years of *LQ* (1990–1993), so a Best Article (Eden, 1992, see below) and a Runner-Up Best Article (Yammarino, Spangler, & Bass, 1993, see below) awards were presented for the first four volumes of the *LQ*. From 1994 to the present, the CCL/*LQ* Best Article Award has been one award per year. The annual *LQ* Best Article Award Winners for all years to 2012 are:

Eden, D. (1992). Leadership and expectations: Pygmalion effects and other self-fulfilling prophecies in organizations. *Leadership Quarterly*, 3, 271–305.

Yammarino, F.J., Spangler, W.D., & Bass B.M. (1993). Transformational leadership and performance: A longitudinal investigation. *Leadership Quarterly*, 4, 81–102.

Woodford, J.C., & Griffin, V.L. (1994). A cognitive interpretation of transactional and transformational leadership theories. *Leadership Quarterly*, 5, 160–186.

O'Connor, J., Mumford, M.D., Clifton, T.C., Gessner, T.L., & Connelly, M.S. (1995). Charismatic leaders and destructiveness: An historiometric study. *Leadership Quarterly*, 6, 529–555.

Lowe, K., Kroeck, G., & Sivasubramaniam, N. (1996). Effectiveness correlates of transformational and transactional leadership: A meta-analytic review of the MLQ literature, *Leadership Quarterly*, 7, 385–425.

Dorfman, P.W., Howell, J.P., Hibino, S., Lee, J.K., Tate, U., & Bautista, A. (1997). Leadership in Western and Asian countries: Commonalities and differences in effective leadership processes across cultures. *Leadership Quarterly*, 8, 233–274.

Yammarino, F.J., Dubinsky, A.J., & Spangler, W.D. (1998). Transformational and contingent reward leadership: Individual, dyad, and group levels of analysis. *Leadership Quarterly*, 9, 27–54.

Schriesheim, C., Castro, S., & Cogliser, C. (1999). Leader-member exchange (LMX) research: A comprehensive review of theory, measurement, and data-analytic practices. *Leadership Quarterly*, 10, 63–113.

Lowe, K., & Gardner, W. (2000). Ten years of *The Leadership Quarterly*: Contributions and challenges for the future. *Leadership Quarterly*, 11, 459–514.

Marion, R., & Uhl-Bien, M. (2001). Leadership in complex organizations. *Leadership Quarterly*, 12, 389–418.

Osborn, R.N., Hunt, J.G., & Jauch, L.R. (2002). Toward a contextual theory of leadership. *Leadership Quarterly*, 13, 797–837.

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- Brown, D.J., & Keeping, L.M. (2005). Elaborating the construct of transformational leadership: The role of affect. *Leadership Quarterly*, 16, 245–272.
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3. Conclusion

As the former and current senior editors, on behalf of the *Leadership Quarterly*, we thank all the authors, editorial review board members, ad hoc reviewers, section editors, associate editors, guest editors, readers, citers, and members of the back office and publishing teams over the last 25 years for contributing to the success of the *LQ*. We sign off with our hopes for a great future and our belief that the *Leadership Quarterly* is indeed a noble endeavor.

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