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| **MGMT671-1303B-01 Introduction to Organization Leadership and Change** | |
| Task Name: | Phase 2 Discussion Board |
| Deliverable Length: | 400–600 words |
| Details: | **Primary Task Response:** Within the Discussion Board area, write 500–800 words that respond to the following questions with your thoughts, ideas, and comments. This will be the foundation for future discussions by your classmates. Be substantive and clear, and use examples to reinforce your ideas:  As part of organizational diagnosis, leaders analyze organizations at different levels. At the individual level, the focus is on understanding the characteristics of employees. When analyzing groups, leaders focus on communication, conflict, teamwork, and group processes. At the organization level, leaders explore the structure, culture, and strategies of the organization. At the interorganizational level, leaders understand their place in the market, organizational environment, and their relationships with other organizations. Using the course scenario, identify the key issues that a leader may diagnose at each level.    For full-credit, you must address the following in your posting:    · What challenges do individual employees face considering that the organization has been recently downsized? · Although teams are working hard, what are some reasons why they are not improving performance? · Considering that the organization has recently been restructured, how might the organization’s processes and strategies be adapted to     maintain competitiveness? · What are some factors of the organization’s environment and market that should be considered? What partnerships could be created? |