**Human resource Management**

**Part One- Essay ( Important)**

1- Identify and discuss the report by SHRM (Society of human resource management)

on the future of HRM – explain the issues contained in the report in detail

**Part two- short essay**

1) Identify and discuss the stages of team formation. Include examples

2) Identify and discuss the key steps in a change management initiative

3) Outline the cultural dimensions that have been identified by Hofstede and relate these to Vietnam

4) what is “ succession planning” and how does is work in an organization ?

5) outline steps that you recommend in the recruitment process.

**Reference**

Ivancevich, J. M. (2010). Human resource management (11th ed.). New York, NY: McGraw-Hill