Pre-Analysis Worksheet.

Problem and Purpose Statement: purpose and problem statement for the analysis of the selected organization’s behavior.

1. Organization name
2. Which paradigms or schools of thought best define this organization?
3. Referencing Schein’s discussion of categories, which describes culture and levels of culture, list the aspects of culture which describe this organization.
4. Identify the predominant styles of leadership in this organization.
5. What are the positive or negative effects of the aspects of culture on organizational performance? Explain your answer.
6. What are the positive or negative effects of leadership on organizational performance? Explain your answer.
7. Identify other aspects of the organization’s environment that affect performance.
8. Identify the communication channels within the chosen organization and define any possible communication barriers.
9. What are your recommendations to the board of directors to increase organization performance and effectiveness?