**Select** your current organization or an organization you are familiar with to complete the following assignment. You have been hired as an outside consultant to help an organization strengthen employee development.

**Write** an executive summary of no more than 700 words that answers the following questions:

What is the organization’s current focus? What is the organization’s overarching goals?

What are the organization’s training needs? How do they relate to the overarching goals?

What effect does the organization’s focus and goals have on prioritizing the type and amount of training?

How would you prioritize specific training needs based on the organization’s needs and current focus?

Why must you consider the organization’s overarching goals when prioritizing training?

**Format** your paper consistent with APA guidelines