

Job Evaluation Grid								
Weighted Points	Compensable Factors	Job evaluation points						
		Highest ←			→ Lowest			
30	Knowledge/Education	9	8	7	6	5	4	3
20	Skill	6	5	4	3	2		
20	Responsibility	6	5	4	3	2		
10	Effort	3		2				1
10	Working Conditions	3		2				1
10	Supervision	3	2		1			0
100 (Total)								
<b>Maximum Job Points: 30</b>								
<b>Minimum Job Points: 10</b>								