**Module 5 - Case**

**Metrics and the Bottom Line**

**Based on the reading materials included in the Background section of Module 5, write a comprehensive position paper that addresses the issues surrounding the contributions of HR metrics and how their use can increase the appreciation—and value—of the HR function.** You may base your assignment on additional readings from the supplementary reading list and/or other outside readings that you have found useful. Reference all such materials cited, and cite all materials referenced.

Bring in at least 5 library sources to help strengthen your discussion.

Please upload your paper by the module due date.

**Assignment Expectations**

Your paper should be relatively brief, however substantive (i.e., 4-6 pages, not including cover sheet and references). Respond to the above questions in an integrated fashion, rather than treating them as a series of individual (or stand-alone) questions that are to be answered in succession. Instead, treat them as the interrelated questions that they are. Follow APA 6th Edition guidelines.

**You will be particularly assessed on:**

* Your informed commentary and analysis—simply repeating